



## NCU Code of Conduct for Managers / Coaches / Volunteers

### Managers / Coaches / Volunteers should:

- Be positive during sessions, praise and encourage effort as well as results
- Abide by the union's dress code as agreed by the union's Representative Committee
- Plan and prepare appropriately (punctuality)
- Put welfare of young person first
- Encourage fair play, treat participants equally
- Recognise developmental needs
- Be up-to-date with knowledge and skill of sport for young people
- Involve parents where possible and inform parents when problems arise
- Keep record of attendance at training
- Keep a brief record of injury(ies) and action taken
- Keep a brief record of problem/action/outcomes, if behavioural problems arise

### Where possible Managers / Coaches / Volunteers should avoid:

- Spending excessive amounts of time with children away from others
- Taking sessions alone
- Taking children to your home
- Taking children on journeys alone in their car

### Managers / Coaches / Volunteers must NOT:

- Use any form of punishment or physical force on a child
- Exert undue influence over a participant in order to obtain personal benefit or reward
- Engage in rough physical games, sexually provocative games or allow or engage in inappropriate touching of any kind, and /or make sexually suggestive comments about, or to a child
- Take measurements or engage in certain types of fitness testing without the presence of another adult.
- Undertake any form of therapy (hypnosis etc.) in the training of children
- Use videoing or photography equipment without the consent of the participant and his or her Parent / Guardian / Carer. (please refer to Player Registration form and NCU Video & Photography Policy)
- Communicate directly with any child under the age of 18 by way of electronic or multimedia forms of communication without the written consent from his or her Parent / Guardian / Carer.

### Managers / Coaches / Volunteers have a right to:

- Ongoing training and information with regard to child protection issues
- Support in the reporting of suspected abuse
- Access to professional support services
- Fair and equitable treatment by Northern Cricket Union
- Be protected from abuse by children / youths, other adult members and parents
- Not to be left vulnerable when working with children

*Note: Any misdemeanours or general misbehaviour will be dealt with immediately and reported verbally to the Northern Cricket Union Chairman. Persistent breaches of the code will result in dismissal from Northern Cricket Union activities. Dismissals can be appealed with the final decision being taken by the Board of the Northern Cricket Union.*

### Managers / Coaches / Volunteers Declaration:

I ..... having read, and fully understood the Managers / Coaches / Volunteers Code of Conduct, agree to adhere to and support its implementation.

Date:

Signed: